

COUNCIL WORKSHOP/SPECIAL MEETING
TUESDAY, JANUARY 22, 2019
Dinner will be served at 5:30 p.m.

CALL TO ORDER

- A. 5:30 p.m., Dinner will be served
- B. 5:40 p.m., Discuss date for County Commissioner/City Council Joint Meeting (City Manager John Dougherty)
- C. 5:45 p.m., Discussion on Rezoning Montezuma Park from Neighborhood Business (NB) to Open (O) (City Planner Tracie Hughes)
- D. 5:55 p.m., Recreation Center Natural Gas Contract Modification Discussion (Agenda No. 7g) (Director of General Services Rick Smith)
- E. 6:10 p.m., Discussion on a Possible New Daycare Program (City Manager John Dougherty)
- F. 6:20 p.m., Review Request for Letter of Support from Colorado Air Quality Control Commission (Agenda No. 7h) (City Manager John Dougherty)
- G. 6:30 p.m., Public Works Budget Discussion: split year projects and water capital allocation (Director of Public Works Phil Johnson)
- H. 6:50 p.m., Executive Session for discussion with the City Attorney for the purpose of receiving legal advice on specific legal questions regarding settlement of litigation, as per C.R.S. Section 24-6-402(4)(b)
- I. 7:20 p.m., General Council Discussion
- J. For Your Information
 - 1. Planning and Zoning Minutes of December 4, 2018
 - 2. Montezuma County Minutes of December 17 and 21, 2018

ADJOURN



City of Cortez
City Council
Agenda Memorandum

Item No: Workshop Item C

Meeting Date: January 22, 2019

MEMO TO: Members of the Cortez City Council
FROM: Tracie Hughes, City Planner
SUBJECT: Montezuma Park rezoning and Band stage

ATTACHMENTS: Map of Montezuma Park, Email Comments

Cortez Retail Enhancement Association (CREA) has proposed to install a bandstand in Montezuma Park. The Land Use Code does not specifically call out a band stand or outdoor stage as a specific listed use. The closest use listed to a bandstand is a theater, which is not specifically defined by the Cortez Land Use Code. Montezuma Park is located in the Neighborhood Business (NB) District. Theaters are not permitted or conditional uses in the NB zone. Therefore, staff's interpretation is that a bandstand or an outdoor stage is not allowed under the current land use code. Staff brought this forward to the Planning Commission, who agreed that this was an acceptable interpretation. The Planning Commission requested staff hold a neighborhood meeting in the vicinity of Montezuma park to gather input on the proposal.

Staff held a neighborhood meeting on December 12, 2018 to discuss the stage. Residents within 400 feet of the park were invited to provide input on the proposal. Five emails were received and four neighbors attended the meeting. Generally comments were positive about the bandshell. One email was not in favor and the attendees at the meeting did specify concerns but all stated they were supportive of the structure and use. The following is a summary of comments from the meeting and the email responses are attached:

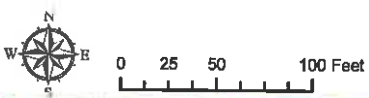
- Concern about how the addition of an outdoor stage would change the character of the park. It was noted that the park was a passive park and it may become an active park as a result of a stage
- Concerns over the stage becoming a homeless shelter
- Concerns regarding parking on Montezuma, as well as a note that truck traffic was using Market and Chestnut to avoid the State Highways and a general concern about additional traffic on area streets and a concern about pedestrian safety.
- Concerns regarding general use of electricity in the park if the stage had an outlet
- Desire for the structure to be attractive
- Suggestions about incorporating historical aspects of the park- such as a plaque
- Sentiment that activating the park was good- when the Children's Kiva was using it, the children brought vibrancy to the area. There are more homeless in the park now that the children aren't present, but acknowledged that there will continue to be homeless people using the park.

The Planning Commission discussed the proposal at the January 15, 2019 meeting. The direction they gave staff was to rezone the park to Open (O) to avoid changing the land use code to allow theaters in the entire neighborhood business zone. Also, staff will propose a land use code amendment to allow theaters in the Open Zone.

Staff is approaching Council at this time in advance of the Planning Commission hearing to rezone the property to pursue input on rezoning City owned property to the Open Zone.

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A handwritten signature in black ink, appearing to read "John A. Dwyer". The signature is fluid and cursive, with a large loop at the end.



Montezuma Park Vicinity Map

1 inch = 100 feet



Legend

	R1 (Residential Single Family)
	R2 (Residential Multi Family)
	MH (Manufactured Housing)
	NB (Neighborhood Business)
	C (Commercial Highway)
	CBD (Central Business District)
	O (Open)

Neighborhood Comments on Montezuma Park Outdoor Stage Proposal 2018

1. "We do need to do something with the park. I'm not sure a stage is the answer. It has become a dumping ground for trash, overflow from the drunk tank. Homeless sleeping in the park. My back yard gets trash, overflow from parking. We have music from the dances in the summer. I believe in making a better place for the park but you need to clean things up first"
2. "My husband and I are unable to attend the meeting at City Hall on December 12th, but would like to have our support for the proposed outdoor stage/bandshell at Montezuma Park. We have really enjoyed the summer Farmer's Market at the park and the excitement, fun and interest it brought to the area. The park is near downtown with new really good eateries and businesses that really has helped with revitalizing our community."
3. "I do not have any issues with the proposal to put a stage in Montezuma Park. I live right across the street (38 W. Montezuma) and already enjoy the fact the community uses the park; Third Thursday, children's recess, Pinon Project, other events. It is not like there is going to be a nightly event and most events settle down by 10pm or thereabouts which is eminently acceptable. I just view it as part of living this close to downtown, which I view as a positive."
4. "We received the notice from the City of Cortez regarding the Planning and Zoning Departments consideration of locating an outdoor stage/bandstand at Montezuma Park, 15 W. Montezuma.

We own a home within less than a block of Montezuma Park, at 33 E. Montezuma, so I thought I would weigh-in on this matter.

Both my husband, [], and I fully support an outdoor stage/bandstand at the park. We feel it would add another element of vibrancy to our historic downtown area, bringing in people from outlying areas, who might not otherwise frequent the downtown. We saw this to be true of the "Third Thursdays" held at the park this summer, with live music, food, beer garden, and craft booths.

I have spoken with my tenant who rents 33 E. Montezuma from us. He, also, is in favor of this proposal. He said that the music and events add life to the neighborhood, are enjoyable, and have never been a problem in the past."

5. "I will be unable to attend the public meeting regarding the stage/bandshell in Montezuma Park on December 12th, but I wanted to register my support for this proposal.

I can see the park from my front door, and I thoroughly enjoyed the monthly live music events in the summer. The benefits of having a walkable venue far outweigh any negatives I can conjure. My only recommendation (and this is the prematurely old man in me speaking, I think) would be to slightly increase police presence around the park in order to keep the new structure in good condition and make it a better spot for families. The park is a popular hangout spot for some folks who like to get drunk/high and yell at each other for hours at a time. I see a lot of trash in the park, and it would be a shame to have the new structure trashed/damaged.

As an aside, my wife and I moved to Cortez this summer. It's been great to see how far the town has come since we spent some time here nearly ten years ago. The parks and the rec center are top notch, downtown has a lot to offer, and the events the city sponsors are great. While I never want it to become Durango, we just moved from a town that solely relied on its waning snowfall and small ski park to stay afloat. Living in a place with so much more to offer while still being close to the outdoors is what attracted us to Cortez. We fully support all ideas to improve the city's parks and services."



City of Cortez
City Council
Agenda Memorandum

Item No: Workshop

Meeting Date: 1/22/19

TITLE: New program discussion

SUBMITTING DEPARTMENT: City Manager

ATTACHMENTS: N/A

BACKGROUND: It is has been brought to my attention that day care can be a real challenge here for working parents. While I am loathe to expand the empire, I have had casual conversations with a number of people to discuss whether this is a real or perceived problem. Every person I talked to stated that day care was extremely difficult to find and then it was a balancing act because they are sometimes on different holiday schedules than the parents. I would like to pitch this as an incentive to come work in the City of Cortez. Not necessarily for the City but at any one of our many employers. I'm told a few years ago Osprey was looking at starting a day care facility in the industrial park, but zoning wouldn't allow for it.

DISCUSSION: This is just open discussion on whether there is any interest from the Council before I direct staff to do further leg work.

FISCAL IMPACTS *(if necessary):* Unknown at this time.

RECOMMENDATION *(includes motion if necessary):* I would like Council's blessing to dig further into this and bring a proposal back to the Council for further consideration.

Prepared By: John A. Dougherty

City Manager




City of Cortez
Council Memorandum

PW-19-09

January 22, 2019

MEMO TO: John Dougherty, City Manager
Mayor and Members of the Cortez City Council

FROM: Philip F. Johnson, Director of Public Works 

SUBJECT: Budget Discussion: Split Year Projects and Water Capital Allocation

BACKGROUND

Budget year 2018 ended with several projects not completed, which will need to have the remaining funds taken out of Budget 2019. These projects being split between 2018 and 2019 were due to timing issues, weather, or lack of delivery. The three funds impacted are special revenue or enterprise: Refuse, Street Improvement, and Water.

DISCUSSION

Water – PLC/SCADA project was slated to be completed December 31, 2018, but was changed until January 18, 2019, due to contract delays. As of the end of 2018, there was \$59,400 left in the project to be completed and billed.

Distribution System Truck - was advertised and the bid was awarded; however, the truck was never delivered. Apparently, this vehicle fell through the cracks and was not on the fleet manifest for manufacturing. The need has not changed and I would like to move forward through General Services and re-bid in 2019, estimated cost is \$38,000.

Street Improvement Fund – The Downtown Safety Improvements Project was shut down for the winter. We will start up on the closeout issues in the spring. This project will require approximately \$150,000 to close out.

Refuse – Recycling Trailer – We planned on repurposing our old residential recycling truck body as an event/secondary drop-off trailer. We were unable to do so due to the late delivery of the new truck. I would like to keep this project moving forward and ask that \$18,000 be kept available for this purpose.

Truck – The condition of Unit #720 dictates replacement. Fleet Maintenance notified me that it had gone into the shop, smoking excessively. The vehicle has 175,000 miles on it. I would like to get it replaced, estimated cost \$35,000.

Water Capital Allocation – The condition of the 16" transmission line that crosses HWY 145 north of Fairway Drive has become an urgent need for replacement. We have been dealing with multiple leaks and road settlement the past few months. While we had planned this replacement project for the near future, the current situation requires immediate action on our part. This work is estimated at \$230,000.

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PLANNING AND ZONING COMMISSION
REGULAR MEETING
TUESDAY, DECEMBER 4, 2018

1. The regular meeting was called to order in the City Council Chambers at 6:30 p.m. Commission members present were Chairperson Rebecca Levy, Vice-Chairperson Robert Rime, Tom Butler, Rachel Medina, and Lance McDaniel. City staff present included City Planner Tracie Hughes, Councilmember Mike Lavey, Management Intern Peyton Heitzman, Director of Planning and Building Sam Proffer, and City Clerk Linda Smith. There were no people present in the audience.
2. Commissioner Butler moved to approve the Planning and Zoning Minutes of the Regular Meeting of November 6, 2018. Vice-Chairperson Rime seconded the motion, and the vote was as follows:

Butler	Levy	McDaniel	Medina	Rime
Yes	Yes	Yes	Yes	Yes

3. BUSINESS OF THE COMMISSION – None.

4. CITIZEN PARTICIPATION – None.

5. P&Z DISCUSSION ITEMS

a. Update Regarding Outdoor Stages. City Planner Hughes shared with the Commission a copy of the letter that was sent to the neighbors within 400 feet of Montezuma Park. She stated that anyone interested in discussing the possible installation of an outdoor stage/bandshell in Montezuma Park were asked to attend a meeting on Wednesday, December 12, 2018, from 5:00 p.m. to 6:00 p.m., at City Hall. She stated that two emails have been received so far supporting the concept. She stated that the Planning and Zoning Commission could attend the meeting if they would like and that comments received on the stage will be discussed with the Commission at the next meeting.

7. FYI

a. Cortez City Council Minutes.

b. December Planning and Building Permits

8. OTHER ITEMS OF BUSINESS

a. January Planning and Zoning Meeting. Due to the holidays, Vice-Chairperson Rime moved that the next Planning and Zoning meeting be moved to January 15, 2019 (instead of the normally scheduled meeting of January 1, 2019). Commissioner Medina seconded the motion, and the vote was as follows:

Butler
Yes

Levy
Yes

McDaniel
Yes

Medina
Yes

Rime
Yes

9. PREVIOUS BUSINESS – None.

The meeting was adjourned at 6:45 p.m.

ATTEST:

Robert Rime, Vice-Chairperson

Linda L. Smith, City Clerk

**PROCEEDINGS OF THE BOARD OF COMMISSIONERS
MONTEZUMA COUNTY, COLORADO
December 17, 2018**

STATE OF COLORADO)
) ss.
COUNTY OF MONTEZUMA)

At a regular meeting of the Board of Commissioners, Montezuma County, Colorado, held on Monday December 17, 2018 at the courthouse in Cortez, Colorado, there were present:

James Lambert, Chairman,
Keenan Ertel, Vice-Chairman
Larry Don Suckla, Commissioner of Deeds
Melissa Brunner, County Administrator
John C. Baxter, County Attorney
Kim Percell, County Clerk

CHAIRMAN LAMBERT opened the meeting of December 17, 2018 with the Pledge of Allegiance.

MINUTES: Commissioner Suckla moved to approve the minutes of the Proceedings of the Board of Commissioners Montezuma County, Colorado dated December 10, 2018 as presented. Motion was seconded by Commissioner Ertel and carried.

CEMETERY APPOINTMENT: Administrator Brunner presented a letter of interest for reappointment to the **Lewis Cemetery District** from **Kimberly Martin**. Commissioner Ertel moved that Kimberly Martin be reappointed to the Lewis Cemetery District Board for a 5 year term. Second by Commissioner Suckla and carried. (See attached)

ACCOUNTS PAYABLE: Administrator Brunner presented the November 2018 Accounts Payable and Financial Statements for approval. Commissioner Suckla moved to approve the November 2018 Accounts Payable for Montezuma County. Second by Commissioner Ertel and carried. Commissioner Ertel moved to approve the November 2018 Financial Statements for Montezuma County. Second by Commissioner Suckla and carried. (See attached)

ORDER: Administrator Brunner presented Transfer Order #12-2018 A transfer from the Road Impact Fees to the General Fund in the amount of \$1,025.00 to refund road impact fees charged in error to Michael Ciulla. Commissioner Suckla moved to approve Transfer Order #12-2018, in the amount of \$1,025.00 from the Road Impact Fees to the General Fund to reimburse Michael Ciulla. Second by Commissioner Ertel and carried. (See attached)

PUBLIC COMMENT: Mary Dodd discussed qualifications for the food stamp supplemental nutrition assistant program. **M.B. McAfee** discussed the presented County Financial Statements and the approved \$500.00 per employee bonus.

ROAD DEPARTMENT: Road Superintendent, Rob Englehart presented the road and bridge schedule for the period of December 12, 2018 through December 28, 2018. Projects scheduled included; hauling gravel, driveway adjustments, trimming trees, brush work and the crusher move to the Mc Elmo pit. Superintendent Englehart gave a year end power point presentation. Topics of the power point included; dust abatement, asphalt, pave patching, chip seal, paint striping, gravel, culverts, road signs, fuel, water usage, grants, utility permits, equipment purchasing and equipment disposals. Other topics discussed included; entry and exit County signs, equipment sales for the farm auction, the Dolores / Norwood Road winter requirements and the scheduled executive session. (See attached)

LANDFILL: Landfill Manager Shakalo Powers gave his monthly report which included the 2018 Landfill budget spread sheet. Topics discussed with the report included; water usage, the High School demolition, recyclables income, public utility expenses, early tractor payoffs, and the end of year budget numbers. , (See attached)

2018 BUDGET ADOPTION: It being the time set aside a public hearing is held for the purpose of adoption of the 2018 Budget. The roll was called, the public notice read, and the proceedings were recorded for the record. **Administrator Brunner** gave an overview of the proposed Budget. Commissioner Lambert opened the hearing to public comment. Public comments were made by **M.B. McAfee** and **Jaime Bechtel**. Hearing no further public comment that portion of the hearing was closed. After hearing all the evidence presented Commissioner Ertel moved that **Resolution #14-2018**, a resolution adopting the budget for Montezuma County, for the fiscal year of 2019 be approved. Second by Commissioner Suckla and carried. Commissioner Suckla moved to approve **Resolution #15-2018** a resolution to appropriate sums of money for 2019 for Montezuma County in the amount of \$44,027,482.00. Second by Commissioner Ertel and carried. Commissioner Lambert closed the hearing at this time. (See attached)

PLANNING & ZONING: Planning & Zoning Board Member, Rob Pope met with the Commissioners to discuss the role of the County Planning Director. Topics of the discussion included; the development and promotion of the County, the duties of the administrator's assistant, the current job description, the need to look at current procedures and possible changes.

MONTEZUMA COUNTY TRANSPORTATION: Mary Holaday and Jennifer Morris presented the **ADA Compliance Plan** and the **Title VI Plan** for approval. Commissioner Ertel moved that the Montezuma County Public Transportation sign and agree to the ADA Compliance plan for 2019. Second by Commissioner Suckla and carried. Commissioner Ertel moved that

Montezuma County Public Transportation participate in the Title VI program for the year 2019. Second by Commissioner Suckla and carried. Other topics of the discussion included the County Transportation Department's transition and move out to the Fleet Department building. (See attached)

PLANNING:

Planning Assistant, S. Jane Duncan presented a final plat for a Planned Unit Development for a residential development submitted by **Justin Collier**, on property located at 18667 Hwy 145, Dolores, CO, consisting of 3.06 acres, more or less, located on the east of Dolores, north of Hwy 145, situated in S.12 T.37N., R.15W., N.M.P.M.

Planning Assistant, S. Jane Duncan presented a Boundary Line Adjustment for the **Vreeken / Cruzan** properties, where 94 feet, more or less, will be transferred to northwest corner of 25680 Road P and 94 feet, more or less, will be transferred to southeast corner of 25266 Road P to accommodate the distance from boundary line and edge of pond located at 25266 Road P. Both landowners are in agreement to this boundary line adjustment. Property owner Mary Ann Vreeken was present. Commissioner Suckla moved to approve the boundary line adjustment for the Vreeken / Cruzan properties. Second by Commissioner Ertel and carried.

Chairman Lambert announced the adjournment of the meeting for the LUNCH break.
Chairman Lambert announced the meeting would reconvene

PUBLIC HEARING: It being the time set aside a public hearing is held for review and determination of an AR10-34 rezoning request and two lot minor development consisting of two 12 acre, more or less tracts, on property owned by **Kevin Vaughn and Kelly Vaughn**, consisting of 24 acres total, more or less, located in Sec. 22, T.37N., R.15W., N.M.P.M. The roll was called, the public notice read, and the proceedings were recorded for the record. Property owner Kevin Vaughn was present. **Planning Assistant, S. Jane Duncan, and Karen Welch** gave an overview of the application. Commissioner Lambert opened the hearing to public comment. Public comments was made by **Richard McClellan**. Hearing no further public comment that portion of the hearing was closed. Commissioner Lambert requested the findings from the Planning and Zoning Commission. Planning Assistant, Duncan reported the vote was unanimously in favor of approval from the Planning and Zoning Commission. After hearing all the evidence presented Commissioner Suckla moved to approve the split with an agreement in writing that the parties that are doing the split cannot further subdivide. Second by Commissioner Ertel and carried. Commissioner Lambert closed the hearing at this time.
(See attached)

PUBLIC HEARING: It being the time set aside a public hearing is held for review and determination of a Commercial rezoning request and amendment to existing High Impact Permit #298 for the purposed of the addition of a pre-school, on property owned by **Douglas & Beverly Capelin**, consisting of 65.88 acres total, more or less, located in Sec. 3, T.35N., R.13W., N.M.P.M. The roll was called, the public notice read, and the proceedings were recorded for the record. Property owner Beverly Capelin was present. **Planning Assistant, S. Jane Duncan and Karen Welch** gave an overview of the application. Commissioner Lambert opened the hearing to public comment. Public comment was made by **Russell Marcum**. Hearing no further public

comment that portion of the hearing was closed. Commissioner Lambert requested the findings from the Planning and Zoning Commission. Planning Assistant, Duncan reported the vote was unanimously in favor of approval from the Planning and Zoning Commission, contingent on the usage of the Road 41 access. After hearing all the evidence presented Commissioner Ertel moved that the commercial rezoning request for a 3 acre parcel to the existing High Impact Permit #298 for the proposed addition of a preschool on property owned by Douglas and Beverly Capelin be approved. Second by Commissioner Suckla and carried. Commissioner Lambert closed the hearing at this time. (See attached)

COUNTY ATTORNEY REPORT: Attorney John Baxter discussed the scheduled afternoon executive sessions.

NATURAL RESOURCES, PLANNING & PUBLIC LANDS: Resource Director, James Dietrich, met with the Commissioners to give his weekly report. Topics of the discussion included; the Montezuma Recreation Advisory Committee applications, financial reporting for the McElmo Flume project and a report of an established eagles nest on a recently approved single lot development. Director Dietrich presented a letter of support addressed to Mark Rodman, at the Office of Archaeology and Historic Preservation for a City of Cortez request for Certified Local Government grant monies to continue to inventory properties within the original Cortez Town site. Commissioner Ertel moved that the Board of Montezuma County Commissioners send a letter of support to the Certified Local Government program and the Office of Archaeology and Historic Preservation, for the designation of historic properties in the City of Cortez. Second by Commissioner Suckla and carried. (See attached)

COUNTY ADMINISTRATOR REPORT: Administrator, Melissa Brunner presented for approval Resolution #17-2018, a resolution amending the 2018 budget. Commissioner Ertel moved that Resolution #17-2018, amending the budget for overages of revenues in the 2018 budget be approved. Second by Commissioner Suckla and carried. Administrator Brunner presented for approval the budget year 2019 report of Certification of Levies and Revenue by the Montezuma County Commissioners to be sent to the State of Colorado. Commissioner Suckla moved to approve the Mill Levy Certifications for 2019, for Montezuma County as written. Second by Commissioner Ertel and carried. (See attached)

COUNTY COMMISSIONER REPORT:

Commissioner Lambert had no report to give

Commissioner Ertel discussed the attended Montezuma Valley Irrigation meeting.

Commissioner Suckla had no report to give.

PUBLIC COMMENT: No comments were made.

EXECUTIVE SESSION: Commissioner Ertel moved to go into executive session for a conference with the attorney for the purpose of the discussion of personnel matters under C.R.S. 24-6-402 (4) (f), and to include Lee Ann Milligan and husband Chris Jeter, seconded by Commissioner Suckla and carried. The proceedings were recorded for the record. Topics for the executive session were legal tactics of negotiation, legalities and procedures in regards to a

personnel matter. Commissioner Suckla moved to go out of executive session, seconded by Commissioner Ertel and carried. (See attached)

EXECUTIVE SESSION: Commissioner Ertel moved to go into executive session for a conference with the attorney for the purpose of receiving legal advice on specific legal questions under C.R.S. Section 24-6-402(4)(b) and to include Road Superintendent, Englehart and Commissioner Elect, Jim Candelaria, seconded by Commissioner Suckla and carried. Topics for the executive session were legal tactics of negotiation, legalities and procedure regarding ongoing legal matters with the Road Department. Commissioner Suckla moved to go out of executive session, seconded by Commissioner Ertel and carried. (See attached)

CORRESPONDENCE: The following correspondence was read and noted:
Letter from the State Hazard Mitigation Officer "Fund match commitment letter".

MOTION TO ADJOURN: was made by Commissioner Suckla, seconded by Commissioner Ertel and carried.

MEETING ADJOURNED: 3:30 p.m.

Clerk December 17, 2018

Chairman

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**PROCEEDINGS OF THE BOARD OF COMMISSIONERS
MONTEZUMA COUNTY, COLORADO
December 21, 2018**

STATE OF COLORADO)
) ss.
COUNTY OF MONTEZUMA)

At a special meeting of the Board of Commissioners, Montezuma County, Colorado, held on Friday December 21, 2018 at the courthouse in Cortez, Colorado, there were present:

James Lambert, Chairman
Larry Don Suckla, Vice-Chairman
Keenan Ertel, Commissioner of Deeds
Melissa Brunner, County Administrator
Billye Morgan, Administrative Assistant
John C. Baxter, County Attorney, Absent
Kim Percell, County Clerk

CHARIMAN Lambert opened the meeting of December 21, 2018 with the Pledge of Allegiance.

DISCUSSION: The Board of County Commissioners met to discuss the **Administrator Applicants, Shakalo Powers, Chuck Gionne, and Travis Parker**. Topics discussed included; strengths and weakness for each applicant, the meet and greet comment cards, the average years served as an administrator, community input and the applicants experience. Public Comment was made by **M.B. McAfee and Commissioner Elect, Jim Candelaria**. Commissioner Suckla moved to approve Shakalo Powers as the new County Administrator. Second by Commissioner Ertel and carried.

EXECUTIVE SESSION: Commissioner Ertel moved to go into executive session for the discussion of personnel matters under C.R.S. 24-6-402 (4) (f), and to include Shakalo Powers, Commissioner Elect, Jim Candelaria and Administrative Assistant, Billye Morgan. Seconded by Commissioner Suckla and carried. The proceedings were recorded for the record. Topics for the executive session were legal tactics of negotiation, legalities and procedure regarding the County Administrator position. Commissioner Suckla moved to go out of executive session, seconded by Commissioner Ertel and carried. (See attached)

Commissioner Ertel moved to approve Shakalo Powers as the County Administrator at an income starting at \$79,500.00 annually. Second by Commissioner Suckla and carried.

MOTION TO ADJOURN: was made by Commissioner Suckla, seconded by Commissioner Ertel and carried.

MEETING ADJOURNED: 10:13 a.m.

County Clerk December 21, 2018

Chairman

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